

Equality Impact Assessment (EIA) Tool

Document Control

Control Details:	
Title of EIA/ Decision (DDM):	Levelling Up Funding for Bulwell Town Centre Regeneration
Budget booklet code (if applicable):	
If this is a budget EIA please ensure the title and budget booklet code is the same as the title used within the budget booklet	
Name of author (Assigned to Pentana):	Kirstie Newell
Department:	Growth and City Development
Director:	Sajeeda Rose
Division:	Major Projects
Contact details:	0115 87 65261
Strategic Budget EIA:	Yes/No
Exempt from publication:	Yes/No
Date decision due to be taken:	21 st May 2024

Document Amendment Record

Version	Author	Date
V0.1	Kirstie Newell	19/03/2024
V0.2	Kirstie Newell	10/04/2024

Contributors/Reviewers (Anyone who has contributed to this document to be named)

Name	Title role	Date
Rosey Donovan	Equality and Employability Consultant	04/04/2024 / 11/04/2024

Glossary of Terms

Term	Description
DIG	Disability Involvement Group
EIA	Equality Impact Assessment
DHLUC	Department for Levelling Up, Housing and Communities
LUF	Levelling Up Fund

Section 1 – Equality Impact (NCC staff/ Service users/ Citizen/ Community impact)

1. a. Brief description of proposal/ policy/ service to be assessed

Nottingham City Council has been awarded £19.867M of capital funding from the Department for Levelling Up, Housing and Communities (DHLUC) to deliver Bulwell Town Centre regeneration.

A bid was submitted to DHLUC in June 2022 seeking funding under Round 2 of the Levelling Up Fund (LUF2) for this scheme but was rejected. In December 2023 DHLUC advised that full funding would however be awarded under LUF Round 3. The funding seeks to bring improvements to Bulwell Town Centre by:

1. Improving the central market and high street areas and connections to green space, strengthening the 'beating heart' of the Town through a series of placemaking interventions including a new marketplace, green space enhancements and creation of a 'Bulwell Promenade'.
2. Improving the look and feel of hidden heritage helping to 'preserve the soul', restoring the rich heritage and culture of the market town, reinstating original features to dramatically improve historic buildings
3. Reconnecting Bulwell through public realm improvements easing access for all and creating better connectivity between key leisure, retail, transport, and green space, unlocking the Town Centre

It is envisaged that this investment will create jobs, increase footfall, improve trade, increase access to high quality green space, restore heritage, unlock a programme of culture and creative events, helping Bulwell restore its pride.

1. b. Information used to analyse the equalities implications

Levelling Up Bid submission documents including Leonards Design Architects Design Strategy

1. c. Who will be affected and how?

Impact type (NCC staff/ Service users/ Citizens/ Community)	Equality group/ individual	Positive	Negative	None	Reasons for your assessment (Including evidence)	Details of mitigation/ actions taken to advance equality	Details of any arrangements for future monitoring of equality impact (Including any action plans)
Citizens	People from different ethnic groups	X			Access to green space is beneficial to everyone's health and wellbeing. The scheme aims to create better connectivity and improve access between key leisure, retail, transport, and green spaces		Future monitoring of constructed works to ensure potential positive impacts have been achieved and negative impacts have not been created, will be undertaken and this EIA will be updated.
Citizens	Men	X			Access to green space is		

					<p>beneficial to everyone's health and wellbeing.</p> <p>The scheme aims to create better connectivity and improve access between key leisure, retail, transport, and green spaces</p>		
Citizens	Women	X			<p>Access to green space is beneficial to everyone's health and wellbeing.</p> <p>The scheme aims to create better connectivity and improve access between key leisure, retail,</p>		

					transport, and green spaces		
Citizens	Trans	X			<p>Access to green space is beneficial to everyone's health and wellbeing.</p> <p>The scheme aims to create better connectivity and improve access between key leisure, retail, transport, and green spaces</p>		
Citizens	Disabled people/ carers	X			<p>Access to green space is beneficial to everyone's health and wellbeing.</p> <p>The scheme aims to create better connectivity and improve access</p>		<p>Local Disability Groups e.g. Nottingham City Council's Disability Involvement Group will be engaged with as the design is developed to understand their</p>

					<p>between key leisure, retail, transport, and green spaces. This will be done by improving pedestrian crossings, as well as new and widened surfaces to footways.</p> <p>Provision of improved areas of play (both wet and dry) will be designed to include accessible play equipment.</p>		<p>concerns and accessibility issues. Initial engagement is targeting June 2024. The design will be developed during the remainder of 2024 and early 2025 with further engagement at appropriate times during the RIBA design stages. The EIA will be updated to incorporate any equality impacts or concerns that may be identified along with mitigation. The aim will be to incorporate as many improvements</p>
--	--	--	--	--	---	--	---

							<p>as possible to solve these issues as part of the project.</p> <p>Constructed areas will be reviewed with the Council's Disability Involvement Group to ensure there are no negative equality impacts. If any are identified this EIA will be updated.</p>
Citizens	Pregnancy and maternity	X			<p>Access to green space is beneficial to everyone's health and wellbeing.</p> <p>The scheme aims to create better connectivity and improve access</p>		

					between key leisure, retail, transport, and green spaces.		
Citizens	Marriage/Civil Partnership	X			<p>Access to green space is beneficial to everyone's health and wellbeing.</p> <p>The scheme aims to create better connectivity and improve access between key leisure, retail, transport, and green spaces.</p>		
Citizens	People of different faiths/ beliefs and those with none	X			<p>Access to green space is beneficial to everyone's health and wellbeing.</p> <p>The scheme aims to create</p>		

					better connectivity and improve access between key leisure, retail, transport, and green spaces.		
Citizens	Lesbian/ Gay/ Bisexual people	X			<p>Access to green space is beneficial to everyone's health and wellbeing.</p> <p>The scheme aims to create better connectivity and improve access between key leisure, retail, transport, and green spaces.</p>		
Citizens	Older	X			Access to green space is beneficial to everyone's		

					<p>health and wellbeing.</p> <p>The scheme aims to create better connectivity and improve access between key leisure, retail, transport, and green spaces.</p>		
Citizens	Younger	X			<p>Access to green space is beneficial to everyone's health and wellbeing.</p> <p>The scheme aims to create better connectivity and improve access between key leisure, retail, transport, and green spaces.</p> <p>Provision of improved areas of play (both</p>		

					wet and dry) will provide facilities for children and young people to enjoy and promote an active lifestyle.		
Citizens	Care Experience (Please refer to the guidance notes for further information)	X			Access to green space is beneficial to everyone's health and wellbeing. The scheme aims to create better connectivity and improve access between key leisure, retail, transport, and green spaces.		
Citizens	Other (e.g. <u>cohesion/ good relations</u> , vulnerable children/ adults), <u>socio-economic background</u> . <i>Please underline the group(s) /issue more</i>	X			Access to green space is beneficial to everyone's		Community engagement events will be undertaken, targeting June 2024, to ensure all interested

	<i>adversely affected or which benefits.</i>				<p>health and wellbeing.</p> <p>The scheme aims to restore pride in the town centre which will improve community cohesion and positively impact on a deprived area.</p> <p>The scheme aims to create better connectivity and improve access between key leisure, retail, transport, and green spaces.</p>		<p>parties can feed into the development of the proposals and this EIA will be updated accordingly.</p>
--	---	--	--	--	---	--	---

1. d. Summary of any other potential impact (including cumulative impact/ human rights implications):

N/A

Section 2 – Equality outcome


Please include summary of the actions identified to reduce disproportionate negative impact, advance equality of opportunity and foster good relations. Please pull out all of the mitigations you have identified and summarise them in this action plan

Equality Outcome	Adjustments to proposal and/or mitigating SMART actions	Lead Officer	Date for Review/ Completion	Update/ complete
Eliminate unlawful discrimination, harassment, victimisation and any other conduct prohibited by the Equality Act 2010.				
Advance equality of opportunity between those who share a protected characteristic and those who don't				

Foster good relations between those who share a protected characteristic and those who don't				
Future monitoring of constructed works to ensure potential positive impacts for all groups have been achieved and no adverse impacts have been created.	Site observations will be made following the completion of the works. Monitoring of complaints or comments received will also be undertaken.	Steve Dickens	On completion of the construction works	

Please note: All actions will need to be uploaded onto Pentana

Section 3 – Approval and publishing

<p>The assessment must be approved by the manager responsible for the service /proposal.</p> <p>Approving Manager details (name, role, contact details):</p> <p>Steve Dickens, Programme Manager, 0115 876 4202</p>	<p>Date sent for advice:</p> <p>20/03/2024</p>
<p>Approving Manager Signature:</p> 	<p>Date of final approval:</p> <p>28/03/2024</p>

Nottingham City Council

**For further information and guidance, please visit the [Equality Impact Assessment Intranet Pages](#)
Alternatively, you can contact the Equality and Employability Team by telephone on 0115 876 2747**

Send document or link for advice and/ or publishing to: edi@nottinghamcity.gov.uk

PLEASE NOTE: FINAL VERSION MUST BE SENT TO EQUALITIES OTHERWISE RECORDS WILL REMAIN INCOMPLETE.